

# ENGAGING Young Leaders ON Aged Care & Community Boards

## DIFFERENCE MAKER DIVERSITY AWARDS

Celebrating Diversity on Boards in the WA Not for Profit Sector

### 2017 Nomination Pack

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Government of **Western Australia**  
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Ways to make a difference



The Difference Maker Diversity Awards have been established to recognise the important role diversity makes to an organisation's financial performance, reputation, growth of innovation and reduction in conflict<sup>1</sup>. Diversity improves thinking, debate, conversations, problem solving and decision making.

The Difference Maker Diversity Awards acknowledge a board and director in the WA Not for Profit sector who are championing diversity in the boardroom.

These awards highlight those who are showing exceptional leadership, courage and commitment in promoting diversity to achieve better governance outcomes for their organisation and society. The award will showcase the innovative programs, initiatives and strategies that boards are using to enhance diversity and inclusion.

Do you know of an individual or Board that has reviewed the diversity of board membership by considering the following:

- Experience – educational, business, functional and market
  - Personal – personality, interests, values
  - Demographic – gender, ethnicity, geographic and generation
- and
- Widened board recruitment practices?
  - Implemented a board diversity policy?
  - Invested in diversity training?
  - Improved board processes to be more inclusive?



## Award Categories

1. Individual Board Director
2. Not-For-Profit Board

## Criteria

Applications are evaluated by judges according to:

- Leadership and action taken to promote diversity.
- Impact/outcomes achieved.

## Timeline 2017

27 March                      Applications Open  
19 May                         **Applications Close**

**Winners** will be announced 15 June at the State of the Nation Sundowner. They will receive a trophy, certificate and the opportunity to present at the August Unconvention as part of the Engaging Young Leaders on Aged Care and Community Boards Program (EYLACCB).

## Terms and Conditions

- Nominations will close 5pm on Friday, 19 May 2017 and winners will be announced on Thursday 15 June 2017 at the State of the Nation Sundowner.
- Applicants allow the use of their application for publicity purposes (minus contact details).
- Southcare reserves the right to allocate the awards and to not award in a category if the applicants do not meet the criteria.
- The Judge's decision is final and no correspondence will be entered into.

## Nomination Details

Individuals and organisations may self-nominate or be nominated by another individual or organisation.

All nominations are entered online at <https://www.surveymonkey.com/r/dfawards>.

You will be asked for the following information;

### Nominator

- Title
- Name
- Telephone
- Email
- Board Director or Senior Executive Position
- Organisation

### Nominee

- Title
- Name
- Telephone
- Email
- Board Director Position
- Organisation

## Individual

1. Describe the leadership shown and actions taken by the nominee to promote, encourage and champion diversity on a board.
2. Demonstrate how the action(s) towards diversity have improved the board and/or organisation.

## Board

1. Describe the strategies implemented to promote diversity on the board.
2. Demonstrate the outcome(s) that have been achieved because of the improved diversity on the board.



**Ann Nyaga**  
2013 Graduate  
Emerging Leaders in  
Governance Program (ELGP)

**Les Ozsdolay**  
Deputy Chair  
Southcare Board

**Kath Snell**  
Former CEO  
Volunteer Taskforce

**Patrick Crichton**  
Board Member  
Rise Inc.

<sup>i</sup> Howe, N.J and Curtis, A (2016) Difference Makers: A Leaders Guide to Championing Diversity on Boards, pp 25-29.